Onis Community Code of Conduct

Raison d'être (Reason for Being)

As a community, we are committed to creating and funding products, projects and services that are grounded in regenerative activities.

At Onis Community we believe in the amazing nature of human beings as intrinsically creative forces, who are more alike to each other than different.

Regardless of background, religion, education or culture, we want everyone to feel welcome to our community. To keep the community be engaging, safe, and appropriate for all, the following document outlines what is expected and prohibited in the Onis Community. If you come across something that violates these Codes of Conduct, please contact us and we will do our best to address the situation. We always appreciate your feedback in helping to make Onis Community a safe, dynamic, and creative environment for everyone.

We believe in leading by example and we have put in place the principles and values that reflect what the Onis Community stands for.

We encourage you to reach out to the community to ask questions, and to look for services that will enhance your personal and professional training and development. We encourage you to express yourself freely, while always maintaining a responsible and respectful attitude towards others. We encourage you to listen to others, keep your promises, and share what you are passionate about. If Onis Community inspires you, then we encourage you to share it with others and invite them to join. The more supporters you have in Onis Community, the more people you can have backing you and the bigger your economic funding stream can be.

We look forward to you being a part of Onis Community, and to you sharing what you would like your contribution and purpose in this world to be.

Vision, Mission and Core Values

Onis Community Vision

An empowered grassroots movement, with 1 billion members, delivering global regeneration and sustainability to our ecosystems, with millions of projects, transforming the political narrative and global priorities that we face. A movement that brings forward a new world economy that can work for, and benefit -everyone.

Onis Community Mission

To build an authentic social network that brings together the global regenearation community. One that leads by example, and impacts our global economy to regenerate our values, our communities, and our planet. A social network that is free from political or economic agenda, built for the benefit of all.

Onis Community Economic Values

1. Empowering the individual by giving them the tools and the access to creating equity. To achieve this, we are committed to facilitating our members in uploading their own private initiatives for funding that is aligned with our guidelines.

2. Educating the individual by making accessible, professional, and personal training and development online.

3. Harnessing the ability for the individual to take action. At Onis Community we recognise that the core elements that sustain our economy are at risk, with acting no longer being an option but a necessity.

The current economic system doesn't work for our planet, it's animals, nor for most humans. For it to work for everyone, we are committed to promoting and empowering grass root regenerative economies at the magnitude of scale required. We recognise that our planet, our values, and our health are at risk. The Time to Act is Now.

*From these economic values **a new human being arises**, one that represents the essential fabrics that we believe to be true. We call these fabrics our Onis Community Principles and Values, outlined below.*

Onis Community Principles and Values

Values

What gives us worth. Intangible experiences that hold truth. To accept a reality that is bigger and goes beyond our own common experience is essential, and for it to be accessible in order to achieve our potential.

- ❖ **Joy & Play**
- ❖ **Transparency**
- ❖ **Integrity**
- ❖ **Truth**
- ❖ **Service**
- ❖ **Unity**
- ❖ **Compassion & Inclusivity**
- ❖ **Justice**
- ❖ **Humility & Rest**
- ❖ **Completion**

Principles

The uprooted language system that we agree on, by which we can make our values possible.

Joy & Play

- By connecting and being present in communication with each other, the joy and play of life around us happens. This is the Life!
- Creating a culture of authentic acknowledgment and celebration of one another, to enable us to rise above any challenge.
- Having fun, no matter how serious it seems, allows us clarity of mind and purpose for when it is needed most.

Transparency

- One of the key problems in the world is the lack of transparency, and the corruption that comes with it. By supporting this community, you commit to giving transparency to your operations, including all of your income and expenses derived from, and in relation to Onis Community.
- In the case of building a startup through this community, you also commit to giving transparency to your operational income and expenses.

Integrity

In order to maintain your own integrity and that of the Community, you acknowledge and agree that:

- Among other things, it takes humility, courage and discipline for us to be human beings of integrity.
- Honoring our word, and holding an empowering and authentic position by not making ourselves and others right or wrong for our efforts, allows us to maintain a grounded nature and centered in deeper truth.
- Respecting the contribution of others while exercising self-responsibility and speaking exactly what you mean, are important in maintaining & restoring integrity inside the Community.

Truth

- You give yourself permission to name the unspoken, and to be vulnerable in all of your expressions.
- You agree to creating and holding a safe space for truth and expression to arise

Service

- You agree to serving where you feel called to serve and to do so without force. To do this successfully, you are encouraged to first listen out for what life requires from you, and then act accordingly.
- As a Community, you/we are committed to creating and funding products and services that are grounded in the services of contribution, sustainable practices and regenerative activities.

Unity

- Separation is the opposite of unity. Separation can take many forms, be it religion, sex, culture, and many other predisposed views that act to separate us.
- Acknowledging that in the end we are all working together as one.
- It is important to be willing and open to communicate with each other until we get to the source of our issues.

Compassion and Inclusivity

- You are committed to adopting an open and empowering mindset so that you can read and listen, in order to understand and see how you can contribute to other members in the community.
- As a community we promote, encourage, protect and respect all beliefs that align to core human principles and values. Direct and open conversation is how we deal with the source of any conflict. As a member you/we are committed to be and to act within our principles and values.
- We have designed this community as an opening to a commitment and a call for action for anyone who aligns with our mission and values.

Justice

- You/we agree to follow the communities' dispute resolution processes and to comply with all applicable Laws.

- As a community member you also support innovation for the regeneration of our communities, our health and our environment.

Humility and Rest

- The mantra upon which this community was founded: "The smaller your identity, the bigger your vision can be."
- As a community, we encourage members to have practices of gratitude and rest in order to have a clear mind every day.
- You/we encourage members to consider that the simplest solution is often the best solution. Less is more. Do the 1% that gets the 99% done.

Completion of Work

- You/we ensure to be methodical with dates, with step-by-step processes for the projects that we do inside the community.
- Inside the community, you/we will do whole and complete work in order to achieve success in the projects you undertake.

Site Access and Security

While using your Onis Community account or Services, you:

- Must comply with all applicable laws.
- Must have your own Onis Community account.
- Must not share your Onis Community account password with anyone else.
- Must never misrepresent your identity, neither to Onis Community nor to other users.
- Must provide valid and complete contact information, including a valid email address.
- Must not interfere or attempt to interfere with the Services. This includes using any software program, virus or routine to block, obscure, or modify any Onis Community Content or web pages, or to destroy another person's software, hardware, or telecommunications equipment.

Community Safety

While using your Onis Community account or any Onis Community Services, you may not:

- Post or share any content that is illegal, threatening, harmful, abusive or otherwise objectionable, including content or communications that are degrading, defamatory, vulgar, hateful, libelous, fraudulent, obscene, pornographic, sexually explicit, sexist, racist, or invasive of another's privacy.
- Stalk, harass, threaten or verbally attack any user or ONIS Community employee, or abuse ONIS Community resources, such as misusing an employee's time.
- Post any information or communication that you know to be false or misleading, including impersonating any person, falsely claiming an endorsement that you do not have, or misrepresenting yourself as an employee or representative of ONIS Community
- Post or share content containing any person's personal, proprietary, or confidential information such as photos of living individuals, sensitive financial information, or a person's address, phone number, or email address without their permission.

Respect for Intellectual Property

While using your Onis Community account and the Onis Community Services, you may not:

- Post or share content that is protected by copyright or trademark, or that does not belong to you. This includes pictures and historical documents posted by other users, unless you have gained explicit permission from the owner of the copyright or trademark for such content.

Spam is Not Allowed

You may not use your Onis Community account or Services (or any information obtained through the Services) to post or make available any advertising, promotional materials, spam, junk mail, chain letters, or any other form of solicitation that is not related to making contact to promote your uploaded project into the Communities' marketplace.

Legal Details

The Onis Community Members Code of Conduct applies to all users of Onis Community and other Onis Community websites (and mobile apps) and is intended to protect both yourself and the entire Onis Community. Any terms used in the Code of Conduct shall have the same meaning as set out in the Onis Community Terms and Conditions, Rules of Association, and Privacy Statement.

This list of prohibited conduct is not deemed exhaustive. Onis Community prohibits users of the Services from engaging in any activity that Onis Community, in its sole discretion, determines to be offensive, interferes with the rights of others, or causes harm to any person or entity. Onis Community cannot be responsible for the content that our users create and share in the community, however we reserve the right to remove any posts or comments that we consider a violation of these rules, or our Terms and Conditions.

Serious or repeat violations or offenses will subject the user responsible to account termination in accordance with the Rules of Association, and may be prosecuted by law.